EXHIBIT J
F.1. Public Hearing and Approval of Agreement with United Teachers of Richmond (UTR) / AB1200 Public Disclosure of Collective Bargaining Agreement with UTR- Appropriation of Supplemental Concentration Reserves

Speaker:
Ken Whittemore, Assistant Superintendent of Human Resources

Comments:
The District and United Teachers of Richmond (UTR) have reached tentative agreement through collective bargaining on contract proposals which were sunshined for 2015-2018. A copy of the Tentative Agreement is attached. UTR has ratified the Agreement and it is now before the Board of Education for ratification.

School districts are required to publicly disclose the provisions of all collective bargaining agreements before they ratify an agreement. This ensures that the public is aware of the details associated with a tentative collective bargaining agreement before it becomes binding on the district. A summary of the financial implications associated with the agreement will be presented at the Board meeting. This summary has been provided to the County Office of Education.

The Board will receive public comment on the proposed contract changes before the Board votes to ratify the Agreement.

We want to take this occasion to thank the representatives of UTR for their time and effort in reaching this accord.

Requested Motion:
Recommend that the Board of Education ratify the Tentative Agreement between the West Contra Costa Unified School District and the United Teachers of Richmond.

Actions:

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<th>Motion</th>
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Financial Impact:
General fund balance restricted and unrestricted budget and reserves
For 2015-2016 Salary and Health Benefits: $3,319,631
For 2016-2017 Salary and Health Benefits: $11,458,969
For 2017-2018 Salary and Health Benefits: $11,034,593

Minutes:
Mr. Whittemore advised a tentative agreement has been reached and ratified between the District and UTR through collective bargaining and asked for Board approval.
Public Comment:
Rigel Massaro, Lillian Chen, Amanda Henderson
Board Comment:
Ms. Cuevas thanked bargaining teams for all their hard work.