

Educator Effectiveness Funds

What must districts do?

Districts must:



**Educator Effectiveness
Funds for
School Districts
\$1.5 billion**

**Deadline to use:
6/30/2026**

**Deadline to adopt
and present the
plan: 12/30/21**

- ☒ Develop and adopt a plan to use the funds and present it at a public board meeting by **December 30, 2021**
- ☒ Use the funds by **June 30, 2026** to provide training and professional development for teachers, administrators and other school staff who work with students.
- ☒ Provide a report to the California Department of Education detailing exactly how it spent the funds by **September 30, 2026**

How can funds be used?

- ☐ Practices to foster a positive school climate, including, but not limited to, restorative justice, implicit bias and discrimination/harassment prevention
- ☐ Programs improving instruction across all subject areas
- ☐ Strategies to implement social-emotional learning, trauma-informed practices, access to mental health services and other approaches that improve student well-being.
- ☐ Strategies to improve inclusive practices, including, but not limited to, universal design for learning, best practices for early identification, and development of individualized education programs and Section 504 plans.
- ☐ Instruction to support effective language-acquisition programs for English learner students

What should districts do?

- ☐ Invite teachers and school staff to identify the training and professional development they need
- ☐ Schedule learning sessions with students, families and community members to invite their feedback as to how the funds are spent
- ☐ Invite school communities to attend the board meeting at which the plan is discussed and encourage their continued engagement
- ☐ Post the plan on their website so it is accessible to educational partners

... and more!

Questions to Ask Your District

- **Have you asked teachers and other school staff to identify the topics of professional learning that they need** to promote inclusion and belonging in their school communities and better serve students and families?
- **Have you drafted your Educator Effectiveness Expenditure Plan yet after incorporating staff feedback?** If so, could you post the draft online for community members to review?
- **What investments do you plan to make with these funds and why?** When will you start spending these funds?
- **How much of this funding is being used for new services** versus continuing existing services?
- **When and how are you planning to request feedback** from students, families and other community members on this plan?
- **What metrics will you use to evaluate the impact of investments** made with these funds and how will you report publicly on their effectiveness over time?
- **Will you commit to engage with the community** before making any material revisions to the Educator Effectiveness Expenditure Plan in the future?